

Pay Fixation Chart of Pay Scales 2022 with effect from 1-7-2022 with Adhoc Relief Allowance 2017, 2018 , 20 19 , 2020 & 2021 at Rate 5%, 10% & 15% & 25% & 15% Adhoc Relief Respectively on Existing Pay Scale 2017 effective from 01-07-2017 , 1-7-2018 , 1-7-2019 , 1-7-2020 & 1-03-2021 (DAR-25%) & 1-3-2022 DRA-15%, Adhoc Allow 20%, 10% and Special Allow 25% (with effect from 1 July 2021 & 15% Adhoc Relief Allowance from 1-7-2022, Differential Allowance @ 34.35% & 31.7% for Sindh from 1-7-2022 & Adhoc Allowance 2024 & for Provincial and Federal Employees along-with Revised House Rent Allowance by Increase 50% w.e.f 01-07-2018

BPS	Scale Year	MIN	INC	MAX	Initial	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	HRA 30%	HRA 45%				
5	2017	10260	500	25260	10260	10760	11260	11760	12260	12760	13260	13760	14260	14760	15260	15760	16260	16760	17260	17760	18260	18760	19260	19760	20260	20760	21260	21760	22260	22760	23260	23760	24260	24760	25260	From 2008					
	Adhoc Relief 2017 @ 10%					1026	1076	1126	1176	1226	1276	1326	1376	1426	1476	1526	1576	1626	1676	1726	1776	1826	1876	1926	1976	2026	2076	2126	2176	2226	2276	2326	2376	2426	2476	2526	1002	1503			
	Adhoc Relief 2017/ 2022 @ 15%					1539	1614	1689	1764	1839	1914	1989	2064	2139	2214	2289	2364	2439	2514	2589	2664	2739	2814	2889	2964	3039	3114	3189	3264	3339	3414	3489	3564	3639	3714	3789	From 1/7/2018				
	Adhoc Relief 2018 @ 10%					1026	1076	1126	1176	1226	1276	1326	1376	1426	1476	1526	1576	1626	1676	1726	1776	1826	1876	1926	1976	2026	2076	2126	2176	2226	2276	2326	2376	2426	2476	2526	1503	2255			
	Adhoc Relief 2019 @ 10%					1026	1076	1126	1176	1226	1276	1326	1376	1426	1476	1526	1576	1626	1676	1726	1776	1826	1876	1926	1976	2026	2076	2126	2176	2226	2276	2326	2376	2426	2476	2526					
	Adhoc Relief 2019 @ 15% for Sindh					1539	1614	1689	1764	1839	1914	1989	2064	2139	2214	2289	2364	2439	2514	2589	2664	2739	2814	2889	2964	3039	3114	3189	3264	3339	3414	3489	3564	3639	3714	3789					
	Adhoc Relief 2020 @ 15% for GB					1539	1614	1689	1764	1839	1914	1989	2064	2139	2214	2289	2364	2439	2514	2589	2664	2739	2814	2889	2964	3039	3114	3189	3264	3339	3414	3489	3564	3639	3714	3789					
	Adhoc Relief 2020 @ 10% for Sindh					1026	1076	1126	1176	1226	1276	1326	1376	1426	1476	1526	1576	1626	1676	1726	1776	1826	1876	1926	1976	2026	2076	2126	2176	2226	2276	2326	2376	2426	2476	2526					
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					2565	2690	2815	2940	3065	3190	3315	3440	3565	3690	3815	3940	4065	4190	4315	4440	4565	4690	4815	4940	5065	5190	5315	5440	5565	5690	5815	5940	6065	6190	6315	Only For KPK				
	Adhoc Relief 2021 @ 20% for Sindh					2052	2152	2252	2352	2452	2552	2652	2752	2852	2952	3052	3152	3252	3352	3452	3552	3652	3752	3852	3952	4052	4152	4252	4352	4452	4552	4652	4752	4852	4952	5052	From 01-07-2021				
	Adhoc Relief 2021 @ 10% Other Provinces					1026	1076	1126	1176	1226	1276	1326	1376	1426	1476	1526	1576	1626	1676	1726	1776	1826	1876	1926	1976	2026	2076	2126	2176	2226	2276	2326	2376	2426	2476	2526	2255	3610			
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1539	1614	1689	1764	1839	1914	1989	2064	2139	2214	2289	2364	2439	2514	2589	2664	2739	2814	2889	2964	3039	3114	3189	3264	3339	3414	3489	3564	3639	3714	3789					
	Revised 2022					15230	750	37730	15230	15980	16730	17480	18230	18980	19730	20480	21230	21980	22730	23480	24230	24980	25730	26480	27230	27980	28730	29480	30230	30980	31730	32480	33230	33980	34730	35480	36230	36980	37730		
	Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					3524	3696	3868	4040	4211	4383	4555	4727	4898	5070	5242	5414	5585	5757	5929	6101	6272	6444	6616	6788	6959	7131	7303	7475	7646	7818	7990	8162	8333	8505	8677					
	Adhoc Relief 2024 @ 30% for Sindh					4569	4794	5019	5244	5469	5694	5919	6144	6369	6594	6819	7044	7269	7494	7719	7944	8169	8394	8619	8844	9069	9294	9519	9744	9969	10194	10419	10644	10869	11094	11319					
Adhoc Relief 2024 @ 25% Federal & Other Provinces					3808	3995	4183	4370	4558	4745	4933	5120	5308	5495	5683	5870	6058	6245	6433	6620	6808	6995	7183	7370	7558	7745	7933	8120	8308	8495	8683	8870	9058	9245	9433						
6	2017	10620	560	27420	10620	11180	11740	12300	12860	13420	13980	14540	15100	15660	16220	16780	17340	17900	18460	19020	19580	20140	20700	21260	21820	22380	22940	23500	24060	24620	25180	25740	26300	26860	27420	From 2008					
	Adhoc Relief 2017 @ 10%					1062	1118	1174	1230	1286	1342	1398	1454	1510	1566	1622	1678	1734	1790	1846	1902	1958	2014	2070	2126	2182	2238	2294	2350	2406	2462	2518	2574	2630	2686	2742	1029	1544			
	Adhoc Relief 2017/ 2022 @ 15%					1593	1677	1761	1845	1929	2013	2097	2181	2265	2349	2433	2517	2601	2685	2769	2853	2937	3021	3105	3189	3273	3357	3441	3525	3609	3693	3777	3861	3945	4029	4113	From 1/7/2018				
	Adhoc Relief 2018 @ 10%					1062	1118	1174	1230	1286	1342	1398	1454	1510	1566	1622	1678	1734	1790	1846	1902	1958	2014	2070	2126	2182	2238	2294	2350	2406	2462	2518	2574	2630	2686	2742	1544	2316			
	Adhoc Relief 2019 @ 10%					1062	1118	1174	1230	1286	1342	1398	1454	1510	1566	1622	1678	1734	1790	1846	1902	1958	2014	2070	2126	2182	2238	2294	2350	2406	2462	2518	2574	2630	2686	2742					
	Adhoc Relief 2019 @ 15% for Sindh					1593	1677	1761	1845	1929	2013	2097	2181	2265	2349	2433	2517	2601	2685	2769	2853	2937	3021	3105	3189	3273	3357	3441	3525	3609	3693	3777	3861	3945	4029	4113					
	Adhoc Relief 2020 @ 15% for GB					1593	1677	1761	1845	1929	2013	2097	2181	2265	2349	2433	2517	2601	2685	2769	2853	2937	3021	3105	3189	3273	3357	3441	3525	3609	3693	3777	3861	3945	4029	4113					
	Adhoc Relief 2020 @ 10% for Sindh					1062	1118	1174	1230	1286	1342	1398	1454	1510	1566	1622	1678	1734	1790	1846	1902	1958	2014	2070	2126	2182	2238	2294	2350	2406	2462	2518	2574	2630	2686	2742					
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					2655	2795	2935	3075	3215	3355	3495	3635	3775	3915	4055	4195	4335	4475	4615	4755	4895	5035	5175	5315	5455	5595	5735	5875	6015	6155	6295	6435	6575	6715	6855	Only For KPK				
	Adhoc Relief 2021 @ 20% for Sindh					2124	2236	2348	2460	2572	2684	2796	2908	3020	3132	3244	3356	3468	3580	3692	3804	3916	4028	4140	4252	4364	4476	4588	4700	4812	4924	5036	5148	5260	5372	5484	From 01-07-2021				
	Adhoc Relief 2021 @ 10% Other Provinces					1062	1118	1174	1230	1286	1342	1398	1454	1510	1566	1622	1678	1734	1790	1846	1902	1958	2014	2070	2126	2182	2238	2294	2350	2406	2462	2518	2574	2630	2686	2742	2316	3640			
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1593	1677	1761	1845	1929	2013	2097	2181	2265	2349	2433	2517	2601	2685	2769	2853	2937	3021	3105	3189	3273	3357	3441	3525	3609	3693	3777	3861	3945	4029	4113					
	Revised 2022					15760	840	40960	15760	16600	17440	18280	19120	19960	20800	21640	22480	23320	24160	25000	25840	26680	27520	28360	29200	30040	30880	31720	32560	33400	34240	35080	35920	36760	37600	38440	39280	40120	40960		
	Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					3648	3840	4033	4225	4417	4610	4802	4994	5187	5379	5572	5764	5956	6149	6341	6533	6726	6918	7110	7303	7495	7688	7880	8072	8265	8457	8649	8842	9034	9226	9419					
	Adhoc Relief 2024 @ 30% for Sindh					4728	4980	5232	5484	5736	5988	6240	6492	6744	6996	7248	7500	7752	8004	8256	8508	8760	9012	9264	9516	9768	10020	10272	10524	10776	11028	11280	11532	11784	12036	12288					
Adhoc Relief 2024 @ 25% Federal & Other Provinces					3940	4150	4360	4570	4780	4990	5200	5410	5620	5830	6040	6250	6460	6670	6880	7090	7300	7510	7720	7930	8140	8350	8560	8770	8980	9190	9400	9610	9820	10030	10240						

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BPS	Scale Year	MIN	INC	MAX	Initial	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	HRA 30%	HRA 45%		
11	2017	12570	880	38970	12570	13450	14330	15210	16090	16970	17850	18730	19610	20490	21370	22250	23130	24010	24890	25770	26650	27530	28410	29290	30170	31050	31930	32810	33690	34570	35450	36330	37210	38090	38970		From 2008		
	Adhoc Relief 2017 @ 10%					1257	1345	1433	1521	1609	1697	1785	1873	1961	2049	2137	2225	2313	2401	2489	2577	2665	2753	2841	2929	3017	3105	3193	3281	3369	3457	3545	3633	3721	3809	3897	1235	1852	
	Adhoc Relief 2017/ 2022 @ 15%					1886	2018	2150	2282	2414	2546	2678	2810	2942	3074	3206	3338	3470	3602	3734	3866	3998	4130	4262	4394	4526	4658	4790	4922	5054	5186	5318	5450	5582	5714	5846			From 1/7/2018
	Adhoc Relief 2018 @ 10%					1257	1345	1433	1521	1609	1697	1785	1873	1961	2049	2137	2225	2313	2401	2489	2577	2665	2753	2841	2929	3017	3105	3193	3281	3369	3457	3545	3633	3721	3809	3897	1852	2778	
	Adhoc Relief 2019 @ 10%					1257	1345	1433	1521	1609	1697	1785	1873	1961	2049	2137	2225	2313	2401	2489	2577	2665	2753	2841	2929	3017	3105	3193	3281	3369	3457	3545	3633	3721	3809	3897			
	Adhoc Relief 2019 @ 15% for Sindh					1886	2018	2150	2282	2414	2546	2678	2810	2942	3074	3206	3338	3470	3602	3734	3866	3998	4130	4262	4394	4526	4658	4790	4922	5054	5186	5318	5450	5582	5714	5846			
	Adhoc Relief 2020 @ 15% for GB					1886	2018	2150	2282	2414	2546	2678	2810	2942	3074	3206	3338	3470	3602	3734	3866	3998	4130	4262	4394	4526	4658	4790	4922	5054	5186	5318	5450	5582	5714	5846			
	Adhoc Relief 2020 @ 10% for Sindh					1257	1345	1433	1521	1609	1697	1785	1873	1961	2049	2137	2225	2313	2401	2489	2577	2665	2753	2841	2929	3017	3105	3193	3281	3369	3457	3545	3633	3721	3809	3897			
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					3143	3363	3583	3803	4023	4243	4463	4683	4903	5123	5343	5563	5783	6003	6223	6443	6663	6883	7103	7323	7543	7763	7983	8203	8423	8643	8863	9083	9303	9523	9743		Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					2514	2690	2866	3042	3218	3394	3570	3746	3922	4098	4274	4450	4626	4802	4978	5154	5330	5506	5682	5858	6034	6210	6386	6562	6738	6914	7090	7266	7442	7618	7794		From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					1257	1345	1433	1521	1609	1697	1785	1873	1961	2049	2137	2225	2313	2401	2489	2577	2665	2753	2841	2929	3017	3105	3193	3281	3369	3457	3545	3633	3721	3809	3897	2778	6909	
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1886	2018	2150	2282	2414	2546	2678	2810	2942	3074	3206	3338	3470	3602	3734	3866	3998	4130	4262	4394	4526	4658	4790	4922	5054	5186	5318	5450	5582	5714	5846			
	Revised 2022					18650	19960	21270	22580	23890	25200	26510	27820	29130	30440	31750	33060	34370	35680	36990	38300	39610	40920	42230	43540	44850	46160	47470	48780	50090	51400	52710	54020	55330	56640	57950			
	Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					4318	4620	4922	5225	5527	5829	6131	6434	6736	7038	7341	7643	7945	8247	8550	8852	9154	9457	9759	10061	10363	10666	10968	11270	11573	11875	12177	12479	12782	13084	13386			
Adhoc Relief 2024 @ 25% Federal & Provinces					4663	4990	5318	5645	5973	6300	6628	6955	7283	7610	7938	8265	8593	8920	9248	9575	9903	10230	10558	10885	11213	11540	11868	12195	12523	12850	13178	13505	13833	14160	14488				
12	2017	13320	960	42120	13320	14280	15240	16200	17160	18120	19080	20040	21000	21960	22920	23880	24840	25800	26760	27720	28680	29640	30600	31560	32520	33480	34440	35400	36360	37320	38280	39240	40200	41160	42120		From 2008		
	Adhoc Relief 2017 @ 10%					1332	1428	1524	1620	1716	1812	1908	2004	2100	2196	2292	2388	2484	2580	2676	2772	2868	2964	3060	3156	3252	3348	3444	3540	3636	3732	3828	3924	4020	4116	4212	1307	1960	
	Adhoc Relief 2017/ 2022 @ 15%					1998	2142	2286	2430	2574	2718	2862	3006	3150	3294	3438	3582	3726	3870	4014	4158	4302	4446	4590	4734	4878	5022	5166	5310	5454	5598	5742	5886	6030	6174	6318		From 1/7/2018	
	Adhoc Relief 2018 @ 10%					1332	1428	1524	1620	1716	1812	1908	2004	2100	2196	2292	2388	2484	2580	2676	2772	2868	2964	3060	3156	3252	3348	3444	3540	3636	3732	3828	3924	4020	4116	4212	1960	2940	
	Adhoc Relief 2019 @ 10%					1332	1428	1524	1620	1716	1812	1908	2004	2100	2196	2292	2388	2484	2580	2676	2772	2868	2964	3060	3156	3252	3348	3444	3540	3636	3732	3828	3924	4020	4116	4212			
	Adhoc Relief 2019 @ 15% for Sindh					1998	2142	2286	2430	2574	2718	2862	3006	3150	3294	3438	3582	3726	3870	4014	4158	4302	4446	4590	4734	4878	5022	5166	5310	5454	5598	5742	5886	6030	6174	6318			
	Adhoc Relief 2020 @ 15% for GB					1998	2142	2286	2430	2574	2718	2862	3006	3150	3294	3438	3582	3726	3870	4014	4158	4302	4446	4590	4734	4878	5022	5166	5310	5454	5598	5742	5886	6030	6174	6318			
	Adhoc Relief 2020 @ 10% for Sindh					1332	1428	1524	1620	1716	1812	1908	2004	2100	2196	2292	2388	2484	2580	2676	2772	2868	2964	3060	3156	3252	3348	3444	3540	3636	3732	3828	3924	4020	4116	4212			
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					3330	3570	3810	4050	4290	4530	4770	5010	5250	5490	5730	5970	6210	6450	6690	6930	7170	7410	7650	7890	8130	8370	8610	8850	9090	9330	9570	9810	10050	10290	10530		Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					2664	2856	3048	3240	3432	3624	3816	4008	4200	4392	4584	4776	4968	5160	5352	5544	5736	5928	6120	6312	6504	6696	6888	7080	7272	7464	7656	7848	8040	8232	8424		From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					1332	1428	1524	1620	1716	1812	1908	2004	2100	2196	2292	2388	2484	2580	2676	2772	2868	2964	3060	3156	3252	3348	3444	3540	3636	3732	3828	3924	4020	4116	4212	2940	6990	
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					1998	2142	2286	2430	2574	2718	2862	3006	3150	3294	3438	3582	3726	3870	4014	4158	4302	4446	4590	4734	4878	5022	5166	5310	5454	5598	5742	5886	6030	6174	6318			
	Revised 2022					19770	21200	22630	24060	25490	26920	28350	29780	31210	32640	34070	35500	36930	38360	39790	41220	42650	44080	45510	46940	48370	49800	51230	52660	54090	55520	56950	58380	59810	61240	62670			
	Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					4575	4905	5235	5565	5894	6224	6554	6884	7214	7543	7873	8203	8533	8862	9192	9522	9852	10181	10511	10841	11171	11500	11830	12160	12490	12819	13149	13479	13809	14138	14468			
Adhoc Relief 2024 @ 25% Federal & Provinces					4943	5300	5658	6015	6373	6730	7088	7445	7803	8160	8518	8875	9233	9590	9948	10305	10663	11020	11378	11735	12093	12450	12808	13165	13523	13880	14238	14595	14953	15310	15668				

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13	2017	14260	1050	45760	14260	15310	16360	17410	18460	19510	20560	21610	22660	23710	24760	25810	26860	27910	28960	30010	31060	32110	33160	34210	35260	36310	37360	38410	39460	40510	41560	42610	43660	44710	45760	From 2008		
	Adhoc Relief 2017 @ 10%					1426	1531	1636	1741	1846	1951	2056	2161	2266	2371	2476	2581	2686	2791	2896	3001	3106	3211	3316	3421	3526	3631	3736	3841	3946	4051	4156	4261	4366	4471	4576	1394	2090
	Adhoc Relief 2017/ 2022 @ 15%					2139	2297	2454	2612	2769	2927	3084	3242	3399	3557	3714	3872	4029	4187	4344	4502	4659	4817	4974	5132	5289	5447	5604	5762	5919	6077	6234	6392	6549	6707	6864	From 1/7/2018	
	Adhoc Relief 2018 @ 10%					1426	1531	1636	1741	1846	1951	2056	2161	2266	2371	2476	2581	2686	2791	2896	3001	3106	3211	3316	3421	3526	3631	3736	3841	3946	4051	4156	4261	4366	4471	4576	2090	3135
	Adhoc Relief 2019 @ 10%					1426	1531	1636	1741	1846	1951	2056	2161	2266	2371	2476	2581	2686	2791	2896	3001	3106	3211	3316	3421	3526	3631	3736	3841	3946	4051	4156	4261	4366	4471	4576		
	Adhoc Relief 2019 @ 15% for Sindh					2139	2297	2454	2612	2769	2927	3084	3242	3399	3557	3714	3872	4029	4187	4344	4502	4659	4817	4974	5132	5289	5447	5604	5762	5919	6077	6234	6392	6549	6707	6864		
	Adhoc Relief 2020 @ 15% for GB					2139	2297	2454	2612	2769	2927	3084	3242	3399	3557	3714	3872	4029	4187	4344	4502	4659	4817	4974	5132	5289	5447	5604	5762	5919	6077	6234	6392	6549	6707	6864		
	Adhoc Relief 2020 @ 10% for Sindh					1426	1531	1636	1741	1846	1951	2056	2161	2266	2371	2476	2581	2686	2791	2896	3001	3106	3211	3316	3421	3526	3631	3736	3841	3946	4051	4156	4261	4366	4471	4576		
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					3565	3828	4090	4353	4615	4878	5140	5403	5665	5928	6190	6453	6715	6978	7240	7503	7765	8028	8290	8553	8815	9078	9340	9603	9865	10128	10390	10653	10915	11178	11440	Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					2852	3062	3272	3482	3692	3902	4112	4322	4532	4742	4952	5162	5372	5582	5792	6002	6212	6422	6632	6842	7052	7262	7472	7682	7892	8102	8312	8522	8732	8942	9152	From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					1426	1531	1636	1741	1846	1951	2056	2161	2266	2371	2476	2581	2686	2791	2896	3001	3106	3211	3316	3421	3526	3631	3736	3841	3946	4051	4156	4261	4366	4471	4576	3135	7088
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					2139	2297	2454	2612	2769	2927	3084	3242	3399	3557	3714	3872	4029	4187	4344	4502	4659	4817	4974	5132	5289	5447	5604	5762	5919	6077	6234	6392	6549	6707	6864		
	Revised 2022					21160	22720	24280	25840	27400	28960	30520	32080	33640	35200	36760	38320	39880	41440	43000	44560	46120	47680	49240	50800	52360	53920	55480	57040	58600	60160	61720	63280	64840	66400	67960		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					4898	5259	5620	5980	6341	6702	7062	7423	7784	8144	8505	8866	9226	9587	9948	10308	10669	11030	11390	11751	12112	12472	12833	13194	13555	13915	14276	14637	14997	15358	15719			
Adhoc Relief 2024 @ 25% Federal & Provinces					5290	5680	6070	6460	6850	7240	7630	8020	8410	8800	9190	9580	9970	10360	10750	11140	11530	11920	12310	12700	13090	13480	13870	14260	14650	15040	15430	15820	16210	16600	16990			
14	2017	15180	1170	50280	15180	16350	17520	18690	19860	21030	22200	23370	24540	25710	26880	28050	29220	30390	31560	32730	33900	35070	36240	37410	38580	39750	40920	42090	43260	44430	45600	46770	47940	49110	50280	From 2008		
	Adhoc Relief 2017 @ 10%					1518	1635	1752	1869	1986	2103	2220	2337	2454	2571	2688	2805	2922	3039	3156	3273	3390	3507	3624	3741	3858	3975	4092	4209	4326	4443	4560	4677	4794	4911	5028	1476	2214
	Adhoc Relief 2017/ 2022 @ 15%					2277	2453	2628	2804	2979	3155	3330	3506	3681	3857	4032	4208	4383	4559	4734	4910	5085	5261	5436	5612	5787	5963	6138	6314	6489	6665	6840	7016	7191	7367	7542	From 1/7/2018	
	Adhoc Relief 2018 @ 10%					1518	1635	1752	1869	1986	2103	2220	2337	2454	2571	2688	2805	2922	3039	3156	3273	3390	3507	3624	3741	3858	3975	4092	4209	4326	4443	4560	4677	4794	4911	5028	2214	3321
	Adhoc Relief 2019 @ 10%					1518	1635	1752	1869	1986	2103	2220	2337	2454	2571	2688	2805	2922	3039	3156	3273	3390	3507	3624	3741	3858	3975	4092	4209	4326	4443	4560	4677	4794	4911	5028		
	Adhoc Relief 2019 @ 15% for Sindh					2277	2453	2628	2804	2979	3155	3330	3506	3681	3857	4032	4208	4383	4559	4734	4910	5085	5261	5436	5612	5787	5963	6138	6314	6489	6665	6840	7016	7191	7367	7542		
	Adhoc Relief 2020 @ 15% for GB					2277	2453	2628	2804	2979	3155	3330	3506	3681	3857	4032	4208	4383	4559	4734	4910	5085	5261	5436	5612	5787	5963	6138	6314	6489	6665	6840	7016	7191	7367	7542		
	Adhoc Relief 2020 @ 10% for Sindh					1518	1635	1752	1869	1986	2103	2220	2337	2454	2571	2688	2805	2922	3039	3156	3273	3390	3507	3624	3741	3858	3975	4092	4209	4326	4443	4560	4677	4794	4911	5028		
	DISPARITY REDUCTION ALLOW (DRA-25%) 2021 & 25% Special Allow only for Punjab					3795	4088	4380	4673	4965	5258	5550	5843	6135	6428	6720	7013	7305	7598	7890	8183	8475	8768	9060	9353	9645	9938	10230	10523	10815	11108	11400	11693	11985	12278	12570	Only For KPK	
	Adhoc Relief 2021 @ 20% for Sindh					3036	3270	3504	3738	3972	4206	4440	4674	4908	5142	5376	5610	5844	6078	6312	6546	6780	7014	7248	7482	7716	7950	8184	8418	8652	8886	9120	9354	9588	9822	10056	From 01-07-2021	
	Adhoc Relief 2021 @ 10% Other Provinces					1518	1635	1752	1869	1986	2103	2220	2337	2454	2571	2688	2805	2922	3039	3156	3273	3390	3507	3624	3741	3858	3975	4092	4209	4326	4443	4560	4677	4794	4911	5028	3321	8640
	DISPARITY REDUCTION ALLOW (DRA-15%) 2022					2277	2453	2628	2804	2979	3155	3330	3506	3681	3857	4032	4208	4383	4559	4734	4910	5085	5261	5436	5612	5787	5963	6138	6314	6489	6665	6840	7016	7191	7367	7542		
	Revised 2022					22530	24270	26010	27750	29490	31230	32970	34710	36450	38190	39930	41670	43410	45150	46890	48630	50370	52110	53850	55590	57330	59070	60810	62550	64290	66030	67770	69510	71250	72990	74730		
Differential Allowance 1-15 @ 34.35% of 2022 for Sindh					5214	5616	6018	6420	6822	7224	7626	8028	8429	8831	9233	9635	10037	10439	10841	11243	11645	12047	12448	12850	13252	13654	14056	14458	14860	15262	15664	16066	16467	16869	17271			
Adhoc Relief 2024 @ 25% Federal & Provinces					5633	6068	6503	6938	7373	7808	8243	8678	9113	9548	9983	10418	10853	11288	11723	12158	12593	13028	13463	13898	14333	14768	15203	15638	16073	16508	16943	17378	17813	18248	18683			

